

MILPER MESSAGE NUMBER : 06-035
AHRC-MSE-R
PROCEDURAL GUIDANCE FOR EVALUATION SAFETY REQUIREMENTS IMPACTING ALL OFFICERS AND
NCOS
...Issued: [02/01/2006]...

1. REFERENCES.

- A. AR 623-105, OFFICER EVALUATION REPORTING SYSTEM, DATED 17 DECEMBER 2004.
 - B. DA PAM 623-105, THE OFFICER EVALUATION REPORTING SYSTEM IN BRIEF, DATED 1 OCTOBER 1997.
 - C. AR 623- 205, NONCOMMISSIONED OFFICER EVALUATION REPORTING SYSTEM, DATED 15 MAY 2002
2. THIS MESSAGE WILL EXPIRE NLT JANUARY 2007; HOWEVER, THE PROCEDURES WILL REMAIN IN EFFECT UNTIL SUPERCEDED, RESCINDED OR INCORPORATED IN THE REVISION OF AR 623-105, AR 623-205, AND DA PAM 623-105 EXPECTED APRIL 2006.
3. THIS MESSAGE ANNOUNCES THE ARMY CHIEF OF STAFF AND SERGEANT MAJOR OF THE ARMY INTENT TO REINFORCE CURRENT AND FUTURE SAFETY PROGRAMS BY REQUIRING THAT ALL RATED OFFICERS, NONCOMMISSIONED OFFICERS AND RATING OFFICIALS INCORPORATE SAFETY INTO THEIR EVALUATION SUPPORT FORMS, DEVELOPMENTAL SUPPORT FORMS AND NCOER COUNSELING CHECKLIST / RECORDS FOR CONSIDERATION BY RATING OFFICIALS IN FINAL EVALUATION ASSESSMENTS. THIS REQUIREMENT WILL BE CLOSELY SCRUTINIZED BY THE CHAIN OF COMMAND DURING OVERSIGHT OF THEIR SUBORDINATE COUNSELING SESSIONS. EFFECTIVE UPON RELEASE OF THIS MESSAGE, ALL RATERS, SENIOR RATERS AND RATED SOLDIERS WILL REVISE THEIR DA FORM 67-9-1 (OER SUPPORT FORM), 67-9-1A (DEVELOPMENTAL SUPPORT FORM), AND 2166-8-1 (NCO COUNSELING CHECKLIST / RECORD) TO REFLECT OBJECTIVES AND TASKS SUPPORTING THEIR SAFETY PROGRAMS AND PLANS. THIS APPLIES TO ALL THREE COMPONENTS.
4. OBJECTIVES. AS WE START A NEW YEAR, OUR ARMY IS LAUNCHING A NEW CAMPAIGN TO GET THE COMPOSITE RISK MANAGEMENT (CRM) MESSAGE DOWN TO FIRST-LINE SUPERVISORS AND INDIVIDUAL SOLDIERS. CRM ENABLES EVERY SOLDIER TO OWN THE EDGE NO MATTER WHERE THEY ARE IN THE FIGHT. CRM TEACHES SOLDIERS HOW TO THINK-NOT WHAT TO THINK-AND CHALLENGES THEM TO BE SMART ABOUT MANAGING RISK. THIS CONCEPT PUTS INDIVIDUAL SOLDIERS AND LEADERS IN CONTROL OF HOW FAR ON THE EDGE THEY CAN OPERATE.
5. THE COMBAT READINESS CENTER ([HTTPS://CRC.ARMY.MIL](https://CRC.ARMY.MIL)) WILL MAKE APPLICABLE REFERENCE MATERIALS ACCESSIBLE TO DEVELOP AND MAINTAIN AN EFFECTIVE SAFETY PROGRAM FROM WHICH APPROPRIATE COUNSELING TASKS AND OBJECTIVES CAN BE DERIVED. MORE INFORMATION CAN BE FOUND AT THE ESO WEBSITE (WWW.HRC.ARMY.MIL/SITE/ACTIVE/TAGD/MSD/MSDWEB.HTM) FREQUENTLY ASKED QUESTIONS.
6. CLARIFICATION. ADDRESS REQUESTS FOR ADDITIONAL POLICY CLARIFICATION TO CDR, AHRC, ATTN: AHRC-MSE (EVALUATION SYSTEMS OFFICE), 200 STOVALL ST, ALEXANDRIA, VA 22332-0442, OR CALL DSN 221-9660, EMAIL: TAPCMSE@HOFFMAN.ARMY.MIL. POINT OF CONTACT FOR MESSAGE IS LTC JOE BYERS, DSN 221-9660, EMAIL: TAPCMSE@HOFFMAN.ARMY.MIL.